

Hapro's Conflict Minerals Policy

Conflict Minerals refers to minerals mined in the eastern provinces of the Democratic Republic of Congo (DRC) and in the adjoining countries. Revenues in these countries may be directly or indirectly financing armed groups engaged in civil war resulting in serious social and environmental abuses.

For this reason, U.S. Government signed the "Dodd-Frank Act" in 2010. This act requires all US stock listed companies and their suppliers to file reports related to the use of Conflict Minerals (Tin, Tantalum, Tungsten and Gold = 3TG) in their products.

It is Hapro's policy to comply with the rules under the Dodd-Frank Act and will take due diligence within our supply chain to assure the metal sources of the 3TG are not derived from mining in DRC.

- Hapro expects all suppliers to source materials from socially responsible suppliers
- Hapro expects its suppliers to fully comply with the Conflict Minerals Law and provide all necessary declarations
- Suppliers must flow down these requirements through their supply chain and determine the source of specified minerals, including 3TG